

It is important that the following information (which is not part of the contract be given:

Years of Training: College: _____
Certificate based on MSE Degree, or
_____ Semester Hours.
Social Security Number:

Total Years of Experience: 11
Years of Experience in this District: 0
Grade(s) or Subject(s) to be Taught: _____

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and AUDREY CHANDLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ AUDREY CHANDLER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: ELEMENTARY PRINCIPAL

TIME: The time period covered by this contract is: 12 Months of school; 240 Days of school; Calendar months; From JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$55,487.60 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)_____

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:_____

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED; BASE PAY MASTER 11 YEARS EXP. \$41,752.00:190 DAYS=\$219.74 X240=\$52,737.60 : PLUS FEDERAL CORDINATOR \$1750.00= \$ 54,487.60 :PLUS ELEM PRINCIPAL \$1000.00= \$55,487.60

Given this, the 15TH day of MARCH, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 0
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and AMBER CLAYTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 23RD day of JULY, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
1/2 CUSTODIAN .36 and 1/2 CAFETERIA .37

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 185 from AUG. 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 11,164.75 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned. 31,411.00/2= 15705.50 / 190= 82.66 x.37 =30.59 X 185 = 5659.15 : CAFETERIA
82.66X .36 = 29.76 X 185 = 5055.60 : CUSTODIAN = 11,164.75

Given this the 30TH day of JULY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....

Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 1
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and AMY CURTIS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
CAFETERIA

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 185 from 08/13/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 11,495.90 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 2
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and AMANDA MASSANELLI, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
AIDE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 182 from 08/14/2012 to 05/31/2012.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 11,797.24 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 0
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and AMANDA STOUT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 21ST day of FEBRUARY, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
CAFETERIA

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 74 from FEBRUARY 01 to MAY 23, 2012.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 2504.16 to be paid in 6 installments.

OTHER CONDITIONS:
Other Duties As Assigned. CONTRACT 4 HOURS DAYS @ \$8.46

Given this the 24TH day of FEBRUARY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 21
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **AMELIA AARON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BUS DRIVER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ **7,851.58** to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned. _____

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 23
Years of Experience in this District: 12
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and ANGELA RANEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 9th day of JANUARY, 2012 agrees to employ ANGELA RANEY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: SUPERINTENDENT

TIME: The time period covered by this contract is: Months of school; 240 Days of school; Calendar months; From JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$80,000.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$48,352.00 X MULTIPLIER 1.65453 = \$ 79,999.97 ROUNDED TO \$ 80,000.00 + INDEMNIFICATION AND DEFENSE CLAUSE

Given this, the 21ST day of FEBRUARY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 24
Years of Experience in this District: 13
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and ANGELA RANEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 23RD day of JANUARY, 2012 agrees to employ ANGELA RANEY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: SUPERINTENDENT

TIME: The time period covered by this contract is: Months of school; 240 Days of school; Calendar months; From JULY 01, 2013 to JUNE 30, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$80,929.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$47,902.00 X MULTIPLIER 1.68947 = \$ 80,928.99 ROUNDED TO \$ 80,929.00 + INDEMNIFICATION AND DEFENSE CLAUSE

Given this, the 21ST day of FEBRUARY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 18
Years of Experience in this District: 18
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and ALLISON TURNER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ ALLISON TURNER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 9
Years of Experience in this District: 6
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and ANGELIA R. VICKERS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ ANGELIA R. VICKERS, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: ELEM TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DITIES AS ASSIGNED

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 7
Years of Experience in this District: 7
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and ASHLEY D. WHATLEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 1ST day of MARCH, 2012 agrees to employ ASHLEY D. WHATLEY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39,552.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: BSE
Certificate based on _____ Degree, or
_____ Semester Hours.
Social Security Number: _____

Total Years of Experience: 1
Years of Experience in this District: 1
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and BROOKE FISHER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ BROOKE FISHER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: Teacher

TIME: The time period covered by this contract is: _____ Months of school; _____ Days of school; 190 Calendar months; From AUGUST 13, 2012 to MAY 31, 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$31,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) _____

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 15
Years of Experience in this District: 3
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and CATHY ROTHWELL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ CATHY ROTHWELL, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43,952.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: _____
Certificate based on MSE Degree, or
_____ Semester Hours.
Social Security Number: _____

Total Years of Experience: 11
Years of Experience in this District: 11
Grade(s) or Subject(s) to be Taught: _____

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and CRYSTAL A. ANDERSON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12th day of MARCH, 2012 agrees to employ CRYSTAL A. ANDERSON, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: _____ Months of school; 190 Days of school; _____ Calendar months; From august 13, 2012 to may 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$41,752.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) _____

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1st day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 16
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and NANCY CAROLYN HICKS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16th day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
COMPUTER LAB

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 182 from AUGUST 14, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 14,343.42 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED

Given this the 1st day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 4
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and CHARITA ANN HILL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
.36 MULTIPLIER CUSTODIAN

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 from JULY 1, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 13,022.40 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED \$54.26 @ 240 DAYS 6 HOUR DAYS

Given this the 1st day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....

Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 3
Years of Experience in this District: 3
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and CINDY A. KENNEDY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ CINDY KENNEDY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 1
Years of Experience in this District: 1
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and DARLA NEELY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ DARLA NEELY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$31,911.00 to be paid in installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 23
Years of Experience in this District: 9
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and DONNA J. DOWDY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ DONNA J. DOWDY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES: SALARY 42,911.00 + 1,000.00 PARENT FACILATOR = 43,911.00

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 6
Years of Experience in this District: 6
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and ERCEL WAYLON LEWALLEN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ ERCEL WAYLON LEWALLEN, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39,002.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 1
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and GARY NEELY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 20th day of AUGUST, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
LUNCHROOM AIDE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from 8/20/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 4806.00 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned. 3 HOURS PER DAY @ \$9.00 = \$4806.00

Given this the 5TH day of SEPTEMBER, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 21
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and GREGORY HUCKABEE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BUS DRIVER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 7,851.58 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 17
STATE OF ARKANSAS **COUNTY OF HEMPSTEAD**

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and GREGORY HUCKABEE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
MAINTENANCE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 Calendar months; from JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 21,676.80 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10 _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 3
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **JANICE KIDD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
SPECIAL ED. AIDE/SELF-CONTAINED

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 182 from AUGUST 14, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 11,977.42 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....

Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 3
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **JANICE K. KIDD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BUS DRIVER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ **6,165.92** to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned. _____

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 4
Years of Experience in this District: 1
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and JERRY D. MCMASTER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ JERRY D. MCMASTER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$33,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 22
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **JULIE ALLISON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
LUNCH ROOM SUPERVISOR

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 205 from 08/06/2012 to 0606/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 20916.15 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED. MULTIPLIER .457136

Given this the 1st day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 14
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and JERRY APPEGATE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BUS DRIVER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 7,196.54 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 22
STATE OF ARKANSAS **COUNTY OF HEMPSTEAD**

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **JERRY APPEGATE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
MAINTENANCE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 Calendar months; from JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 23,035.20 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10 _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 8
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 40
Years of Experience in this District: 5
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and JERRY R. HENDRICK, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 10TH day of SEPTEMBER, 2012 agrees to employ JERRY R. HENDRICK, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: COUNSELOR

TIME: The time period covered by this contract is: Months of school; 120 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32,274.95 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED; BASE SALARY \$51,102.00/ \$268.95 X 120 DAYS = \$32,274.95 (DAYS & AMOUNT OF CONTRACT DEPENDS ON NEED OF CLASSROOM TEACHER FOR (FY 12-13)

Given this, the 11TH day of SEPTEMBER, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 21
Years of Experience in this District: 21
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and JULIE A. NEELY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ JULIE NEELY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$41,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 21
Years of Experience in this District: 21
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and JANICE RHODES, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ JANICE RHODES, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TECHNOLOGY

TIME: The time period covered by this contract is: Months of school; 220 Days of school; Calendar months; From JULY 16, 2012 to JUNE 24, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$48,527.60 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$41,911.00= \$220.58 X 220 DAYS= \$48,527.60

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MASTERS Degree, or
_____ Semester Hours.
Social Security Number:

Total Years of Experience: 37
Years of Experience in this District: 1
Grade(s) or Subject(s) to be Taught: COUNSELOR K-12

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and KAY E. KING, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ KAY E. KING, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: COUNSELOR K-12

TIME: The time period covered by this contract is: _____ Months of school; 210 Days of school; _____ Calendar months; From JULY 23, 2012 to JUNE 18, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$56,479.50 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) _____

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED; \$51,102.00 DIVIDED BY 190 DAYS = \$ 268.95 X 210 DAYS = \$56,479.50

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 6
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and KAREN KITCHENS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
LUNCHROOM AIDE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 6,813.84 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 8 YRS.
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **KIMBERELY HOLLIS,** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16th day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
DISTANCE LEARNING LAB TECH

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 9,992.92 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED. \$ 8.02 PER HR X 7 HRS PER DAY = \$56.14 X 178 DAYS = \$9,992.92
ADE classified minimum wage for 2012-2013: Code 6-17-2203

Given this the 21st day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....

Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 32
Years of Experience in this District: 9
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and BRENDA KAY RIDER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ BRENDA KAY RIDER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$45,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 7 SSN: _____
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and BRENDA KAY MILES, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of _____ APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
DISTRICT TREASURER /BOOKKEEPER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 Calendar months; from 07/01/2012 to 06/30/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 34,911.00 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED: NOTE: TOTAL HOURS FY 12-13 (1680HRS) 14 HOURS PER WEEK WILL BE ALLOWED TO BE WORKED @ RESIDENCE OF RECORD

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10, _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 3
Years of Experience in this District: 3
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and LACY RUTH BRITT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ LACY RUTH BRITT, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 200 Days of school; Calendar months; From AUGUST 01, 2012 to JUNE 13, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40,116.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

**OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED; $\$37,352.00 / 190 = \196.58
 $\times 200 = \$39,316.00$, + STIPEND YEARBOOK $\$800.00 = \$40,116.00$**

Given this, the 22ND day of MAY, 2012

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 23
Years of Experience in this District: 20
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and LORI K. CHAMBLESS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ LORI K. CHAMBLESS, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$48,977.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED: BASE SALARY \$48,352.00 ASSISTANT SOFTBALL COACH \$625.00= \$48,977.00

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 18
Years of Experience in this District: 17
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and LAURA G. KIDD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ LAURA G. KIDD, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER/COACH

TIME: The time period covered by this contract is: Months of school; 210 Days of school; Calendar months; From JULY 23, 2012 to JUNE 18, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$56,652.10 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$45,602.00/ = 210x \$240.01 DAYS= \$50,402.10 + ADDITIONAL DUTIES: ATHLETIC DIRECTOR BASKETBALL \$500.00, JR GIRLS BASKETBALL \$1,500, 7TH GRADE GIRLS BASKETBALL \$750.00, SR GIRLES TRACK \$750.00, JR. GIRLS TRACK \$750.00, SR GIRLS BASKETBALL \$2,000.00= \$56,652.10

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 12
Years of Experience in this District: 7
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and LINDSEY WHATLEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ LINDSEY WHATLEY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$37,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 26
Years of Experience in this District: 20
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and LAURA J. ZIMMERMAN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ LAURA J. ZIMMERMAN, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$44,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 1
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and MARSHA TOWNSEND, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16th day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
RN NURSE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 180 from 08/16/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 22,975.20 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 26
Years of Experience in this District: 18
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and MARGIE A. GUERCIO, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ MARGIE A. GUERCIO, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$51,502.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED; BASE SALARY \$50,002.00 +\$1500 NATIONAL TEACHER'S CERTIFICATION= \$51,502.00

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 27
Years of Experience in this District: 15
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and MARY L. HARRISON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ MARY L. HARRISON, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$51,152.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED; BASE SALARY \$50,552.00+ H/S & ELM G/T COORDINATOR \$600.00 = \$51,152.00

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 24
Years of Experience in this District: 24
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and MARY WILLMON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ MARY WILLMON, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER .50 ELM & .50 H/S

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 21
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and MARIE YOCOM, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BUS DRIVER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 7,851.58 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 27
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and PATRICIA G. BOB0, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
LUNCH ROOM COOK

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 185 from 08/13/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 16,178.25 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 2
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and REBECCA ANN HAMILTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
CUSTODIAN

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from 08/20/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 9,368.14 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED PER ATTACHED SCHEDULE. SIX HOURS PER DAY
.36 MULTIPLIER \$ 8.77 = \$52.63 X 178 DAYS = \$9,368.14

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....

Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 17
Years of Experience in this District: 17
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and RHONDA MILLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2011 agrees to employ RHONDA MILLER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number

Total Years of Experience: 19
Years of Experience in this District: 0
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and RUSTY WINFIELD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 26TH day of JUNE, 2012 agrees to employ RUSTY WINFIELD, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: Teacher

TIME: The time period covered by this contract is: Months of school; 210 Days of school; Calendar months; From JULY 23, 2012 to JUNE 18, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$55,011.10 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: \$46152.00 BASE SALARY= 210 DAY CONTRACT=\$242.91 X 210=\$51011.10 +ASST. JR HIGH FB \$1000.00+ASST SR HIGH FB \$1000.00+HEAD BASEBALL \$1250.00+ 7TH GRADE FB \$750.00 = \$55011.10

Given this, the 23RD day of JULY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 4
Years of Experience in this District: 4
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and RUSSELL K. GLASS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ RUSSELL K. GLASS, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$37,902.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: **19 YRS.**
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and **RENAY MAY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
HIGH SCHOOL SECRETARY =TOTAL 1680 HOURS (178 DAYS @ 8 HOURS =1424 HRS) + SUMMER HOURS 256

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 from JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ \$23,253.60 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED: _____

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 3
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and SABRINA ROGERS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 18TH day of APRIL, 2011, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
LUNCH ROOM COOK

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 185 from 08/13/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 11,854.80 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 17.50
Years of Experience in this District: 0
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and SUSAN E. BUTLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 26TH day of JUNE, 2012 agrees to employ SUSAN E. BUTLER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$45,327.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 18TH day of JULY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 4
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and SHERYL A. APPEGATE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
LUNCH ROOM COOK

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 185 from 08/13/2012 to 05/31/2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 12,036.10 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4+
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 33
Years of Experience in this District: 9
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and STEVEN W. BRITTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 21ST day of FEBRUARY, 2012 agrees to employ STEVEN W. BRITTON, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: H/S PRINCIPAL/ TRANSPORTATION DIRECTOR.

TIME: The time period covered by this contract is: Months of school; 240 Days of school; Calendar months; From JULY 1, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$67,470.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED. \$51,102.00 BASE SALARY=\$268.95 X 240= \$64,548.00 + H/S PRINCIPAL STIPEND \$2,000, TRANSPORTATION DIRECTOR STIPEND \$922 = \$67,470.00

Given this, the 24TH day of FEBRUARY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 28
Years of Experience in this District: 27
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and SANDRA HILL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ SANDRA HILL, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$45,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 18
Years of Experience in this District: 18
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and SHANNON L. HILBURN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ SHANNON L. HILBURN, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 6
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and SHANE PLYLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16th day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BUS DRIVER

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 178 from AUGUST 20, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 6,447.16 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 14
Years of Experience in this District: 8
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and SHANE A. PLYLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ SHANE A. PLYLER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 240 Days of school; Calendar months; From JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$56,898.20 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$43,402 = \$228.43 X 240 DAYS= \$54,823.20 +AGRI. STIPEND \$2,075 = \$56,898.20

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 21
Years of Experience in this District: 10
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and SANDRA G. THORNTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ SANDRA G. THORNTON, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47,252.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 9
Years of Experience in this District: 0
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and SUZZANE PLYLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 11TH day of JUNE, 2012 agrees to employ SUZZANE PLYLER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: Teacher

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35,911.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 26TH day of JUNE, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 3 SSN: _____
STATE OF ARKANSAS **COUNTY OF HEMPSTEAD**

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and TANYA K. DOUGAN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of _____ APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
BOOKKEEPER/ ADMIN SECRETARY .60

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 Calendar months; from JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 25,940.80 to be paid in 12 installments.

OTHER CONDITIONS:
CHEERLEADER SPONSOR: STIPEND FOR JUNIOR CHEERLEADER SPONSOR \$1,000.00
\$24,940.80 + \$1000.00 = \$25,940.80

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....

Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 2 SSN: _____
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and TANYA K. DOUGAN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 21ST day of _____ FEBRUARY, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:

TIME: The time period covered by this contract is:

Months of school: _____ Days of School: 240 Calendar months; from JULY 01, 2011 to JUNE 30, 2012.

COMPENSATION FOR SERVICES:

Annual compensation under this contract is \$ _____ to be paid in 12 installments.

OTHER CONDITIONS:

CHEERLEADER SPONSOR: STIPEND FOR CHEERLEADER SPONSOR FROM 02/21/2012 TO 06/30/2012
JR CHEER \$500.00 SR CHEER \$500.00

Given this the 24TH day of FEBRUARY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 2
Years of Experience in this District: 1
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and TRACY L. LIGHT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2011 agrees to employ TRACY L. LIGHT, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 1
Years of Experience in this District: 1
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and TONI SANTIFER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ TONI SANTIFER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: Teacher

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 TO MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$31,911.00 to be paid in installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 7
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and TERESA WHATLEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
AIDE

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 182 from AUGUST 14, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 12,707.24 to be paid in 12 installments.

OTHER CONDITIONS:
Other Duties As Assigned.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10. _____
(EMPLOYEE)

(LOCAL ADDRESS OF EMPLOYEE)

(PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)

.....
Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.
A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 12
Years of Experience in this District: 8
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and TED RUSSELL CARTER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 26TH day of JUNE, 2012 agrees to employ TED RUSSELL CARTER, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER/ COACH

TIME: The time period covered by this contract is: Months of school; 240 Days of school; Calendar months; From JULY 1, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$60,184.11 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$42,302.00= \$222.642105263 X 240 DAYS= \$53,434.1052631 + ADDITIONAL DUTIES; JR BOYS FOOTBALL \$2,000, SR BOYS FOOTBALL \$2,000, 7TH GRADE BOYS FOOTBALL \$750, SR BOYS TRACK \$750, JR BOYS TRACK \$750 ATH DIRECTOR \$500= \$60,184.1052631

Given this, the 27TH day of JUNE, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 16
Years of Experience in this District: 6
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and TODD PATRICK FINLEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ TODD PATRICK FINLEY, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER/ ELM.PE .43 FTE/ COACH

TIME: The time period covered by this contract is: Months of school; 220 Days of school; Calendar months; From JULY 16, 2012 to JUNE 24, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$59,778.40 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$44,502.00= \$234.22X 220 DAYS = \$51,528.40 + ADDITIONAL DUTIES; SR BOYS BASKETBALL \$2,000, JR BOYS BASKETBALL \$1,500, 7TH GRADE BOYS BASKETBALL \$750, SR ASST. FOOTBALL \$1,000, JR ASST. FOOTBALL \$1,000, 7TH GRADE FOOTBALL \$750, SOFTBALL \$1,250 = \$59,778.40

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 8
Years of Experience in this District: 6
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and TAMMY KAY GLASS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ TAMMY KAY GLASS, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From SEPTEMBER 10, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40470.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.BASE SALARY + STIPEND FOR 1 PERIOD 5058.71= 40,469.71

Given this, the 11 day of SEPTEMBER, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

SCHOOL EMPLOYEE'S CONTRACT
CLASSIFIED

Spring Hill School District No. 10 Years of Experience: 22
STATE OF ARKANSAS COUNTY OF HEMPSTEAD

PARTIES: The SPRING HILL SCHOOL DISTRICT Party of the First Part, and TINA HUCKABEE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Directors at a legally held meeting on
The 16TH day of APRIL, 2012, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows:
ELEMENTARY SECRETARY TOTAL 1680 HOURS (178 DAYS @ 8 HOURS = 1424 HOURS + SUMMER 256 HOURS

TIME: The time period covered by this contract is:
Months of school: _____ Days of School: 240 from JULY 01, 2012 to JUNE 30, 2013.

COMPENSATION FOR SERVICES:
Annual compensation under this contract is \$ 24,105.60 to be paid in 12 installments.

OTHER CONDITIONS:
OTHER DUTIES AS ASSIGNED.

Given this the 1ST day of MAY, 2012.

SPRING HILL SCHOOL DISTRICT NO. 10.

_____ (EMPLOYEE)

_____ (LOCAL ADDRESS OF EMPLOYEE)

_____ (PERMANENT ADDRESS OF EMPLOYEE)

BY: _____
(PRESIDENT, SCHOOL BOARD)

BY: _____
(SECRETARY, SCHOOL BOARD)



Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.

A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

ADDENDUM:

Signature

Signature

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 5
Certificate based on MSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 15
Years of Experience in this District: 15
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and TARA L. CAPPS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ TARA L. CAPPS, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43,952.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 16
Years of Experience in this District: 16
Grade(s) or Subject(s) to be Taught: TEACHER

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and RHONDA TEWALT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 20TH day of AUGUST, 2012 agrees to employ RHONDA TEWALT, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: Teacher

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED;

Given this, the 20TH day of AUGUST, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 18
Years of Experience in this District: 17
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and VIRGINIA M. CLAYTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ VIRGINIA M. CLAYTON, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 190 Days of school; Calendar months; From AUGUST 13, 2012 to MAY 31, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40,411.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES AS ASSIGNED.

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not part of the contract be given:

Years of Training: College: 4
Certificate based on BSE Degree, or
 Semester Hours.
Social Security Number:

Total Years of Experience: 29
Years of Experience in this District: 29
Grade(s) or Subject(s) to be Taught:

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF Hempstead

PARTIES: The Spring Hill School District, Party of the First Part, and WAULEAI HUCKABEE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors at a legally held meeting on the 12TH day of MARCH, 2012 agrees to employ WAULEAI HUCKABEE, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform service as follows: TEACHER

TIME: The time period covered by this contract is: Months of school; 210 Days of school; Calendar months; From JULY 23, 2012 to JUNE 18, 2013.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$50,190.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATIONS: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: OTHER DUTIES ASSIGNED: BASE SALARY \$45,411.00 = \$239.00 X 210 DAYS = \$50,190.00

Given this, the 1ST day of MAY, 2012.

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board