

MEETING OF THE BOARD OF EDUCATION OF SPRING HILL SCHOOL  
DISTRICT NO. 10

**MINUTES OF BOARD OF EDUCATION**

**REGULAR MEETING      ELEMENTARY CONFERENCE ROOM      6:15 P.M.      03/10/14**

**MEMBERS PRESENT:** HEATH MOORE    TODD MARTIN    JOEY ANDERSON

**ABSENT:** RONDA PLANT    ERIC FISHER

1. Meeting called to order by Heath Moore at 6:21 P.M.
2. Prayer by Todd Martin.
3. A motion was made by Joey Anderson to approve the minutes of the regular school board meeting on February 19, 2014. Seconded by Todd Martin. Vote 3-0 to approve.
4. A motion was made by Todd Martin to approve the financial report for February. Seconded by Joey Anderson. Vote 3-0 to approve.
5. Angie Raney recommended changing the current graduation requirements from four units of English to eight semesters of English required for graduation. A motion was made by Todd Martin and seconded by Joey Anderson. Vote 3-0 to approve.
6. Angie Raney presented the 2014-15 school calendar for approval. Mrs. Raney worked in conjunction with the Personnel Policy Committee (PPC) to create the calendar. A motion was made by Joey Anderson and seconded by Todd Martin. Vote 3-0 to approve.
7. Angie Raney presented personnel policies for classified and licensed employees on behalf of the PPC who had representatives present. (Sandra Hill, licensed; Tina Huckabee; classified). The following policies were presented for 2014-15:

**LICENSED:**

- 3.1 Licensed Personnel Salary Schedule
- 3.2 Licensed Personnel Evaluations
- 3.4 Reduction in Force
- 3.7 Bus Driver Drug Testing
- 3.8 Sick Leave
- 3.18 Outside Employment
- 3.19 Employment
- 3.32 Family Medical Leave
- 3.34 Cell Phone Use
- 3.44 Workplace Injuries and Workers' Comp
- 3.48 Weapons on Campus
- 3.50 Evaluator Certification

- 3.51 School Bus Driver's Use of Mobile Communications Devices
- 3.52 Health Care Coverage Reporting
- 3.52F Health Care Coverage and TIN Report Form
- 3.53 Bus Driver End of Route Review

**CLASSIFIED**

- 8.1 Salary Schedule
- 8.4 Drug Testing
- 8.5 Sick Leave
- 8.12 Outside Employment
- 8.13 Outside Employment
- 8.23 Employment
- 8.24 Bus Driver's Use Mobile Communication Devices
- 8.25 Cell Phone Use
  
- 8.30 Reduction in Force
- 8.33 School Calendar
- 8.36 Workplace Injuries and Worker's Comp
- 8.40 Weapons on Campus
- 8.41 Health Care Coverage Reporting
- 8.41F Health Care Coverage and TIN Report Form
- 8.42 Bus Driver End of Route Review

A motion was made by Joey Anderson to approve licensed policies as presented. It was seconded by Todd Martin. Vote 3-0 to approve.

A motion was made by Todd Martin to approve classified policies as presented. It was seconded by Joey Anderson. Vote 3-0 to approve.

- 8. Angie Raney asked that the Board allow the school to apply for a credit card for school business. She also presented a set of procedures to be approved for use by the Board. A motion was made by Todd Martin and seconded by Heath Moore. Vote 3-0 to approve.

BREAK: 7:15 p.m. – 7:30 p.m.

**HEATH MOORE DECLARED AN EXECUTIVE SESSION AT 7:30 P.M. FOR THE PURPOSE OF DISCUSSING EMPLOYMENT OF DISTRICT PERSONNEL.**

**THE BOARD RETURNED TO REGULAR OPEN SESSION AT 8:08 P.M. WITH HEATH MOORE STATING THAT NO ACTION HAD BEEN TAKEN DURING EXECUTIVE SESSION.**

9. Angie Raney recommended passing a School Choice Capacity Resolution for the 2014-15 school year. The resolution was read. A motion was made by Joey Anderson to pass the resolution and seconded by Todd Martin. Vote 3-0 to approve.
10. Motion was made to adjourn by Todd Martin and seconded by Joey Anderson. Vote 3-0 to approve.

TIME: 8:16 p.m.

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President

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Secretary

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Superintendent