

MEETING OF THE BOARD OF EDUCATION OF SPRING HILL SCHOOL  
DISTRICT NO. 10

MINUTES OF BOARD OF EDUCATION

REGULAR MEETING      ELEMENTARY CONFERENCE ROOM      6:15 P.M.      04/21/14

MEMBERS PRESENT: HEATH MOORE    TODD MARTIN    JOEY ANDERSON

RONDA PLANT    ERIC FISHER

1. Meeting called to order by Heath Moore at 6:21 P.M.
2. Prayer by Heath Moore.
3. A motion was made by Ronda Plant to approve the minutes of the regular school board meeting on March 10, 2014. Seconded by Todd Martin. Vote 5-0 to approve.
4. Campus updates were given by Audrey Chandler on a Tyson grant and Angie Raney stated that current enrollment was at 578 (up two from last year) and kindergarten enrollment for 2014-15 was at 35.
5. A motion was made by Ronda Plant to approve the financial report for March. Seconded by Heath Moore. Vote 5-0 to approve. There was discussion about class sponsor responsibilities, keeping up with class dues and possibly penalizing those who don't pay.
6. Angie Raney stated that there were a couple of teacher retirement issues that were found after employees submitted their information from teacher retirement stating years of service. Greg Huckabee was owed one more year of experience and Todd Finley had been given a year of teaching experience credit while serving in the military when he was employed at Hope High School. This credit had been continued when he came to Spring Hill. A motion was made by Eric Fisher to continue giving Todd Finley the one year of teaching experience credit on the teacher salary schedule. Seconded by Heath Moore. Vote 4-1 to approve. Ronda Plant against.
7. Policy 9.3: Pay for Half Years Experience. Amended for clarification for half years experience to round up from .5 to a whole year. A motion was made by Ronda Plant and seconded by Joey Anderson. Vote 5-0 to approve.
8. Policy 3.1: Teacher Salary Schedule. Amended to reflect whole years experience without half. A motion was made by Eric Fisher and seconded by Ronda Plant. Vote 5-0 to approve.

9. Policy 3.8: Incentive Pay for Unused Sick Leave. Amended for clarification of \$50.00 pay which is in current practice. A motion was made by Ronda Plant and seconded by Joey Anderson. Vote 5-0 to approve.
10. Policy 9.5: Vacation for 240 Day Employees. Amended for clarification that vacation is earned at a rate of 5.84 hours per month. A motion was made by Ronda Plant and seconded by Heath Moore. Vote 5-0 to approve.
11. Policy 9.18: Direct Deposit. This policy was discussed and tabled until further information could be obtained about the legality of making employees choose direct deposit.
12. Policy 8.1: Classified Salary Schedule. A proposed change to the salary schedule from multipliers to an hourly rate was discussed at length. It was decided to table the change and discuss again at the next board meeting.
13. Angie Raney recommended changing the cafeteria worker contracts from a 7.0 hour day to a 7.5 hour day due to adding four lunches that have been difficult to accommodate with the extended lunch times. A motion was made by Ronda Plant and seconded by Heath Moore. Vote 5-0 to approve.
14. Angie Raney asked the board to allow her to advertise for the elementary custodial professional services contract based on an eight hour day instead of a six hour day. After discussion, it was decided to allow the advertisement of an eight hour day.
15. Angie Raney proposed adding a stipend of \$350.00 for a prom, graduation and homecoming coordinator position. After discussion, the board tabled the proposal.
16. Angie Raney gave an update on the basketball concession stand that did not make a profit last year. She reported that after giving the concession stand responsibilities to Laura Kidd and the junior class sponsors, the concession was again making a profit.

BREAK: 8:30 p.m. – 8:56 p.m.

17. Angie Raney discussed the idea of allowing the school to hire someone on a stipend only basis to assist with football if a position does not open up that allows the school to hire an additional coach. Board members agreed that if this was the only option then they would be willing to approve.
18. Angie Raney asked permission to attend an out-of-state conference in Denver, CO in June entitled Rachel's Challenge: Educational Summit. She along with Kay King, Steve Britton and Audrey Chandler will attend. The co-op is willing to pay for two participants. A recommendation was made by Ronda

Plant to pay for two people to attend with a second from Todd Martin. Vote 4-1 to approve. Eric Fisher abstained.

19. Angie Raney asked the board if anyone wanted to attend the ASBA Summer Leadership Institute. No one wanted to attend.
20. Angie Raney asked about a date to visit classrooms. Board members wanted to visit on their own before school is out. Angie Raney will send out an email to staff letting them know about the visits.
21. Angie Raney recommended approving the Occupational Therapy/Physical Therapy Contract along with a Medicaid Billing Contract from Liles Therapy for the 2014-15 school year. A motion was made by Ronda Plant and seconded by Eric Fisher. Vote 5-0 to approve.
22. Angie Raney recommended accepting a bid for \$50.00 from Gary Neely for a Blodgett single-stack oven. A motion was made by Eric Fisher and seconded by Joey Anderson. Vote 5-0 to approve.
23. Angie Raney recommended approving amendments made to the ACSIP plan. A motion was made by Eric Fisher and seconded by Ronda Plant. Vote 5-0 to approve.
24. Board meeting dates were set for May 12, June 16, and July 21.

**HEATH MOORE DECLARED AN EXECUTIVE SESSION AT 9:39 P.M. FOR THE PURPOSE OF DISCUSSING EMPLOYEMENT OF DISTRICT PERSONNEL.**

**THE BOARD RETURNED TO REGULAR OPEN SESSION AT 11:25 P.M. WITH HEATH MOORE STATING THAT NO ACTION HAD BEEN TAKEN DURING EXECUTIVE SESSION.**

25. Angie Raney recommended accepting the resignation of Karen Kitchens, Food Service Worker. A motion was made by Heath Moore and seconded by Eric Fisher.
26. Angie Raney recommended the following:
  - a. Extend Kim Hollis' contract back to seven hours per day.
  - b. Extend Ann Hill's contract to an eight hour day.
  - c. Hire Jerry McMaster as a bus route driver (replacing Glen Shults)
  - d. Hire Nash Lewis as a full time K-6 licensed teacher

- e. Hire Derrick Shults, Justin Newton, Hunter Whatley and Sarai May as summer help
- f. Hire Amber Clayton as Food Service Manager; 185 day contract
- g. Hire Tanya Dougan as Assistant Cheerleader Coach for Jr/Sr Teams; \$500 stipend.

A motion was made by Ronda Plant and seconded by Todd Martin. Vote 5-0 to approve.

27. Angie Raney recommended hiring back all licensed personnel that had not resigned for the 2014-15 school year. A motion was made by Ronda Plant and seconded by Joey Anderson. Vote 5-0 to approve.

28. Angie Raney recommended hiring back all classified personnel that had not resigned for the 2014-15 school year. A motion was made by Eric Fisher and seconded by Ronda Plant. Vote 5-0 to approve.

29. Motion was made to adjourn by Heath Moore and seconded by Joey Anderson. Vote 5-0 to approve.

TIME: 11:28 p.m.

---

President

---

Secretary

---

Superintendent